



INDIAN OIL CORPORATION LIMITED
(Refineries Division)
HALDIA REFINERY
(A Govt. of India Undertaking)

Advertisement No. PH/R/01/2015

Applications are invited from Indian Nationals fulfilling the eligibility criteria for the under mentioned post at Indian Oil Corporation Ltd, Haldia Refinery.

SL. NO.	POST	DISCIPLINE	PAY SCALE (Rs)	NO. OF VACANCIES	RESERVATION
1	Laboratory Analyst (Pathology)- IV	Medical	11,900 - 32000	01	PH - 01 (OH - Deformity of Legs OR HH)

Qualification & Experience: The prescribed qualification(s) should be from Govt. recognized Indian university/Institute as a regular fulltime course . The required percentage (%age) marks, minimum post-qualification experience as on **31/07/2015** for the post is given below.

Sl. No.	Post	Qualification	Minimum Post Qualification Experience as on 31/07/2015
1	Laboratory Analyst (Pathology)- IV	Diploma in Medical Laboratory Technology OR B.Sc + Certificate in Clinical Pathology OR B.Sc with Microbiology from a recognized Indian institute /University as a regular fulltime course with minimum 55% marks in aggregate for PWD candidates.	Minimum 02 (Two) years relevant post qualification experience in a reputed Hospital / Path Lab.

Candidates should specifically indicate the nature of disability in the appropriate box in the prescribed application form. Disability of the candidates should not be less than 40% of relevant disability. Candidates should enclose an attested copy of disability certificate issued by a Competent Authority.

AGE LIMIT:

Minimum 18 years and maximum 26 years as on 31.07.2015. Since the post is reserved for PWD candidates only maximum age is relaxable by 10 years. Age Relaxation applicable for Ex-servicemen as per Govt. directives.

SELECTION METHODOLOGY:

- Selection would be based on Written Test/Trade Test and Personal interview. The candidates will have to pass successfully through each stage of the selection process including medical fitness for being adjudged suitable for selection. The candidature of the applicant would be provisional and subject to verification of certificates / testimonials, experience etc.
- Filling up of vacancies is solely at the discretion of the management based on suitability of candidates and no claim will arise for appointment, if vacancies are not filled due to unsuitability/insufficient number of candidates.

CONCESSIONS/RELAXATION:

- In case of candidates who have successfully completed Apprenticeship training under Apprentices Act 1961 and Apprentices (Amendment) Act 1973 & 1986 in the relevant discipline & area of Training, requisite experience would be condoned to the extent of apprenticeship period undergone.
- Eligible candidates appearing for written test / interview shall be reimbursed second class Rail / Bus fare by the shortest route as per rules on production of tickets.
- Since the post is reserved for PWD candidates only; candidates are exempted from payment of application fee.

PAY & PERKS:

- In addition to the Basic Pay, D.A., HRA and other benefits like Provident Fund, Employees' Pension Scheme under PF, Gratuity, Company Quarters, Children Education Allowance, LTC / LFA, liberalized medical benefits, productivity / performance linked incentive, leave encashment, conveyance allowance, superannuation benefits, Post Retirement Medical Attendance benefits etc. shall also be admissible as per the rules of the Corporation.

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GENERAL INSTRUCTIONS:

- Candidates are advised to carefully read the full advertisement for details of educational qualification and other eligibility criteria before submitting the application.
- Since the post is reserved for PWD candidates only, SC/ST/OBC candidates belonging to PWD category shall be considered under General standard of merit applicable to PWD candidates and no relaxation in age / qualification etc shall be extended to them on the basis of belonging to SC/ST/OBC category. Age Relaxation applicable for Ex-servicemen as per Govt. directives.
- Applicants from Government / Semi Government / Public Sector Organization must send their application through proper channel or produce "No Objection Certificate" at the time of appearing in the Interview. In case the candidate fails to do so, his candidature will not be considered.
- Diploma in the trade is to be of 3 years duration. In case of institutes offering 02 years diploma courses in the above mentioned trades, certification of equivalence (to a 03 years course) from AICTE is essential, failing which the application is liable to be rejected.
- **Age, Qualification and period of Experience** will be determined as on **31/07/2015**.
- Canvassing in any form is liable to render the candidate ineligible for any of the above posts.
- Incomplete applications, not supported by attested copies of relevant documents, not fulfilling the eligibility criteria or those received after the last date of receipt of applications shall not be considered and shall be treated as "Rejected".
- Candidates possessing professional qualifications such as B.E. or equivalent, MBA or equivalent / MCA/MBBS shall not be considered for the above notified post.
- The decision of the Management in all matters relating to eligibility, acceptance or rejection of the applications, mode of selection etc. will be final and Management will not entertain any enquiry or correspondence in this regard.
- In case it is detected at any stage of recruitment or thereafter, that a candidate does not fulfill the eligibility norms and / or that he has furnished any incorrect / doctored / false information / certificate / documents or has suppressed any material fact(s), his candidature will stand cancelled. If any of these shortcomings is / are detected even after appointment, his services are liable to be terminated.
- The exact date, place and time for Written Test/ Trade Test/Personal Interview will be communicated subsequently.
- Applications should be sent by Ordinary Post ONLY. Applications sent through Speed Post, Registered Post or Courier will not be accepted.

Applications duly filled in the prescribed format (downloaded from the link) supported by all relevant documents (qualification/experience/age/caste/disability etc.) duly attested with latest passport size photograph should reach by Ordinary Post to Chief Human Resource Manager, Indian Oil Corporation Limited, Haldia Refinery, P.O.: Haldia Oil Refinery, Dist.: Purba Medinipur, West Bengal, Pin Code-721 606 latest by 07/08/2015. Candidates should superscribe Advt. No. and Name of the Post applied for on the top of the envelope. Applications received after last date shall be summarily rejected. In case of any clarification, please contact Mr. S K Guddu, Manager (Employee Relations) on 03224 – 223258 , email : guddusk@indianoil.in or Ms.Dipti Bhagat, SERO on 03224-223262, email : bhagatd@indianoil.in .

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